

# MEDINA HEALTHCARE SUMMARY OF BENEFITS 2017

## Health Insurance - Blue Cross Blue Shield

**Base Plan:** \$2500 Deductible covers at 80%

*Total per Pay Period*

Employee Only	\$ 50.00
Employee & Spouse	\$ 305.56
Employee & Children	\$ 217.04
Employee & Family	\$ 415.09

**Buy Up Plan:** \$1500 Deductible covers at 90%

*Total per Pay Period*

Employee Only	\$ 77.02
Employee & Spouse	\$ 370.35
Employee & Children	\$ 272.56
Employee & Family	\$ 498.65

## Dental Insurance - SUN LIFE

*PPO Plan*

*Total per Pay Period*

Employee Only	\$ 14.28
Employee & Spouse	\$ 27.66
Employee & Children	\$ 35.03
Employee & Family	\$ 48.41

## Accident Insurance - SUN LIFE

*Total per Pay Period*

Employee Only	\$ 10.44
Employee & Spouse	\$ 14.07
Employee & Children	\$ 15.52
Employee & Family	\$ 19.15

## Vision Insurance - SUN LIFE

*Visit: \$25/copay*

*Total per Pay Period*

Employee Only	\$ 3.81
Employee & Spouse	\$ 7.62
Employee & Children	\$ 8.38
Employee & Family	\$ 12.18

## Legal Shield

*Total per Pay Period*

	Legal Shield	ID Shield	Combined (Legal + IDShield)
Individual	\$ 7.48	\$ 4.23	\$ 11.70
Family	\$ 9.48	\$ 9.48	\$ 16.95

## Critical Life, Life Insurance, Short Term disability and Long Term disability policies

Price is based on benefit amounts.

## Life Insurance -SUN LIFE

\$20,000 paid Life insurance policy is provided to all Full-Time employees.

Employees may purchase additional life insurance coverage through Sun Life.

## Retirement - VOYA

Eligible after 90 days of employment

Hospital matches up to 2% after 1 year of Full-Time employment

## SBS Flexible Spending Account

FSA Medical Reimbursement Account	To help pay for unreimbursed, health related expenses for you, your spouse and your dependents, using money that you set aside from your own paycheck on a pre-tax basis. Maximum allowed \$2600 and \$500 rollover amount.
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FSA Dependent Care Program	This account allows you to pay for DAYCARE expenses using money that you set aside from your own paycheck on a pre-tax basis. Maximum allowed: \$5000 if you are married and file a joint tax return; \$2500 if you file a single tax return.
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